

Towards a European Pillar of **Social Rights**

The Future of Work and Welfare Systems
18 October 2016, Paris

Presentation of chairs and discussants

Michel Servoz

Director General, DG Employment and Social Inclusion, European Commission



Michel Servoz – Director-General of DG Employment, Social Affairs and Inclusion, European Commission, was previously Deputy Secretary General of the Commission, involved in the coordination of the EU semester, including the Annual Growth Survey and of the proposals for the next multi-annual financial framework. From 2005–2010 he was the director of

policy coordination for the Secretariat General where he worked on the elaboration of the Europe 2020 strategy for growth and jobs and on the preparation of the European Economic recovery plan.

Jean Pisani-Ferry

Commissioner-General of France Stratégie



Jean Pisani-Ferry was appointed Commissioner-General of France Stratégie in May 2013. In this capacity, he ensures the policy institute, which is part of the French Prime Minister's Office, informs and enriches public debate and puts forth policy options that meet the future needs of society.

Prior to this, he was director of Bruegel, a Brussels-based economic think tank he co-founded.

Pisani-Ferry was previously executive president of the French Prime Minister's Council of Economic Analysis (2001-2002), senior economic adviser to the French Minister of Finance (1997-2000), director of CEPII, the French institute for international economics (1992-1997), and economic adviser with the European Commission (1989-1992). His expertise is often sought by international institutions such as the International Monetary Fund, the European Commission, the World Bank and the European Parliament.

Over the course of his career, Jean Pisani-Ferry has taught economics at the Paris Institute of Political Studies (1984-1989), the *Université libre de Bruxelles* (1990-1995), *École polytechnique* (1995-2004) and the *Université Paris-Dauphine* (2000-2013). He currently teaches economics and public management at the Hertie School of Governance in Berlin.

Pisani-Ferry has written numerous books on economics and European policy issues (e.g. *Le Réveil des démons*, 2011; *L'Europe déclassée ?* with Olivier Blanchard and Charles Wyplosz, 2005; *L'Europe de nos volontés* with Pascal Lamy, 2002). He is a regular contributor to international publications such as *Project Syndicate*.

Monika Queisser

Head of Social Policy Division, OECD



Monika Queisser is Senior Counsellor to the Director of Employment, Labour and Social Affairs Directorate and the Head of Social Policy Division at the OECD, where she supervises and coordinates the work on social protection spending, social indicators, pensions, family policies, tax-benefit systems and income inequality and poverty.

She also leads the OECD-wide gender initiative which examines gender inequalities in education, employment and entrepreneurship. Her background is in pension system analysis and pension reform.

She has been working at the OECD since 1997. In 2007-8, she worked as an adviser to the OECD Secretary-General.

Prior to joining the OECD, Ms. Queisser worked at the World Bank in Washington, D.C. She was a member of the pensions and insurance group in the Financial Sector Development Department. Her first employment was with the German Ifo Institute for economic research in Munich. Her professional experience also includes employment as a journalist at daily newspapers and broadcasting in Germany.

Miroslav Beblavý

Senior Research Fellow at CEPS, Member of the Slovak Parliament



Dr. Miroslav Beblavý is a Member of the Slovak Parliament (since 2010), former State Secretary of the Ministry of Labour, Social Affairs and Family (2002-2006) and former Chairman of the parliamentary Conflict of Interest Committee (2012-2013). Currently he is a member of Foreign Affairs Committee and a Senior Research Fellow at CEPS (Center for European Policy Studies). He is also a co-founder and former director of a non-profit civic organization SGI (Slovak Governance Institute), former Associate Professor of Public Policy at the Comenius University in Bratislava and the author of numerous papers and books. He holds a PhD in Economics

from the University of St Andrews in Scotland (Monetary Policy in Central Europe). In addition to his academic career, he has worked as a consultant for international institutions including the World Bank, OECD or the Department for International Development. His areas of interest include employment, social policy, education policy, fiscal policy, governance and corruption.

Fabrice Lengart

Deputy Commissioner-General, France Stratégie



Fabrice Lengart is deputy commissioner general of the French government policy institute France Stratégie. He previously worked at France's National Institute of Statistics and Economic Studies (Insee), first as head of national accounts from 2005 to 2011 and then as director of social and demographic statistics from 2011 to 2016. Prior to this, he spent four years at the French Treasury, working on employment and social affairs.

Fabrice Lengart also worked two years as a researcher at France's Center for Research in Economics and Statistics (CREST). Moreover, he has taught economics at the Ecole des Mines, Université de Cergy-Pontoise and ENSAE Paris Tech. He is a graduate of Paris' Ecole Polytechnique and holds degrees in economics and philosophy.

Bernard Gazier

Université Paris I Panthéon-Sorbonne, France



Bernard Gazier est professeur émérite de sciences économiques à l'université Paris 1. Ses travaux portent sur les réformes du marché du travail et les politiques publiques de l'emploi. Il développe avec d'autres chercheurs européens, notamment Günther Schmid et Peter Auer, la perspective des "Marchés Transitionnels du Travail". Parmi ses publications récentes: "Refonder le système de protection sociale", avec B. Palier et H. Périvier (Presses de

Sciences Po 2014), "La diversité des formes d'emploi" (avec C. Picart et C. Minni), rapport pour le Conseil supérieur de l'information statistique, 2016, et "Tripartisme et dialogue social territorial" (avec F. Bruggeman), rapport pour le BIT, 2016.

Romke van der Veen

Social and Economic Council and Erasmus University, Netherlands



Romke van der Veen (1958) is professor of Sociology of Work and Organization at Erasmus University Rotterdam, the Netherlands. Since 2015 he is also research coordinator of Netspar, the Network for Studies on Pension, Aging and Retirement, seated at Tilburg University. His research focuses on changing welfare states, in particular on the administration and implementation of labour market policy, social security, health care and social policies in general. From 1996 to 2004 he was professor of Public Administration at Twente University, the Netherlands.

Since 2012 Romke van der Veen is Crownmember of the Social Economic Council (SER). The SER is the main advisory board of the Dutch Government on socio-economic policy. Since 2013 he is also member of the Board of the SER.

Since 2014 he is a member of the Advisory Committee on the Health Care Insurance. Since 2016 he is chair of this committee.



Clodagh O'Reilly specialises in applying behavioural science in organisations to predict and enable individuals' and organisations' achievement of their potential. She leads the Workforce Science & Analytics Practice for IBM's Smarter Workforce Division for EMEA, based in the London office.

Before joining IBM Clodagh spent many years as an internal consultant in global financial services organisations. She has worked across many countries and industry sectors with both local and global organisations. She is a former Chair of the [Association for Business Psychology](#), Non-Executive Director of learning transfer tech start-up, [Lentum Ltd](#), a member of the [Engage Employee](#) Advisory Board, Founder and Leader of the annual [Workforce Experience Awards](#) programme, Editor of the book, "[Delivering Excellent Workforce Experiences](#)," recently rated by [NodeXL](#) as a top 5 [social](#) influencer on the topic of the 'Future of HR' and a guest speaker for various universities' business psychology degree courses and conferences including Chatham House.

Susanne Hoffmann

Director-General for “European and International Employment and Social Policies, ESF” in the Federal Ministry of Labour and Social Affairs, Germany



Ms Susanne Hoffmann is a lawyer, having absolved the First and Second State Examination. In February 2014 she was appointed Director-General for “European and International Employment and Social Policies, ESF” in the Federal Ministry of Labour and Social Affairs.

She first worked as a lawyer at the Regional Court of Baden-Baden from 1986 to 1991. In 1992, she joined the German Federal Ministry of Labour and Social Affairs in Bonn where she held various positions: policy officer for European Law and the case law of the European Court of Justice; Deputy Head of Division for matters relating to the ILO and the United Nations and Chief of Cabinet of a Parliamentary State Secretary. Along with the BMAS, Susanne Hoffmann moved to Berlin in 1999 where she participated as Head of Division in merging together the systems of unemployment benefit and social assistance.

From 2005 to 2007, Ms Hoffmann served as Counsellor for Labour and Social/ILO Affairs at the Permanent Mission of Germany in Geneva. After her return to the Ministry of Labour and Social Affairs in Berlin at the end of 2007, Susanne Hoffmann was Director for International Employment and Social Policy before later becoming Director-General for International Employment and Social Policies until the end of April 2010. From May 2010 until August 2013 Ms Hoffmann was Assistant Director-General and Regional Director for Europe and Central Asia of the International Labour Organisation (ILO) in Geneva.

Georg Fischer

Director for Social Affairs, DG Employment and Social Inclusion, European Commission



Georg Fischer, a labour economist, is currently Director for "Social Affairs" in the Directorate General for Employment, Social Affairs and Inclusion at the European Commission where he led before the Directorate for "Analysis, Evaluation, External Relations" and the units for social protection and for employment. 2015/2016 he was the Visiting Fellow at the European Studies Council at the Yale University MacMillan Center studying US welfare system and labour market.

From 2011 to 2015 he was a member of the European Commission Impact Assessment Board.

In the 1980ies and the 1990ies he worked for the Austrian government in the Ministry of Labour and as a policy adviser to the Minister of Finance. From 1990-1992 he led a team at the OECD (Organisation of Economic Co-operation and Development) dealing with labour market and welfare issues in Central and Eastern European transition economies.

1990 he was a visiting research fellow at the Social Science Centre Berlin and in 1995 an advisor to the Economic Cooperation Foundation Tel Aviv. He is an IZA policy fellow and member of advisory boards of research institutes in Europe.

Selma Mahfouz

Director of Research, Studies and Statistics, French Ministry of Labour



Selma Mahfouz est directrice de l'animation de la recherche, des études et des statistiques au ministère du travail en France. Elle a été Commissaire générale adjointe de France Stratégie de 2014 à 2016. Economiste de formation, elle a travaillé à l'INSEE, au Fonds Monétaire International, à la Direction du Trésor et au Conseil d'orientation des retraites. Elle a été conseillère au cabinet de la ministre des Affaires sociales et de la santé.

Dr. Bea Cantillon

Director, Centre for Social Policy, University of Antwerp



Bea Cantillon is Professor of Social Policy and Director of the Herman Deleeck Centre for Social Policy at the University of Antwerp, Belgium. She has published widely and internationally on a wide range of issues relating to poverty, social policy, social security, the welfare state, and gender. She has acted as a consultant to, among others, the OECD, the European Commission and the Belgian government.

Next to being the Chair of FAMIFED - Federal Agency for Child benefits, she also served as a Belgian senator (1995-1999) and was the president of the National Reform Commission on the Belgian Social Security for independent workers (2000-2002). Prof. Cantillon is secretary-general of the Foundation for International Studies on Social Security. As of 2003 she is also a Fellow of the Royal Belgian Academy and member of the Belgian High Council for Employment. Since 2013 she is a member of the commission on pension reform 2020-2040. Prof. Cantillon served as a Chair of the General Assembly UFSIA (2002-2003) and as vice-president of the University of Antwerp (2004-2008). The Centre for Social Policy, linked to Prof. Bea Cantillon, has been recognized as a center of excellence under the Flemish Methusalem program, granting substantial long-term structural financing to support internationally recognized scientific research.

Marten Blix

Research Institute of Industrial Economics, Stockholm, Sweden



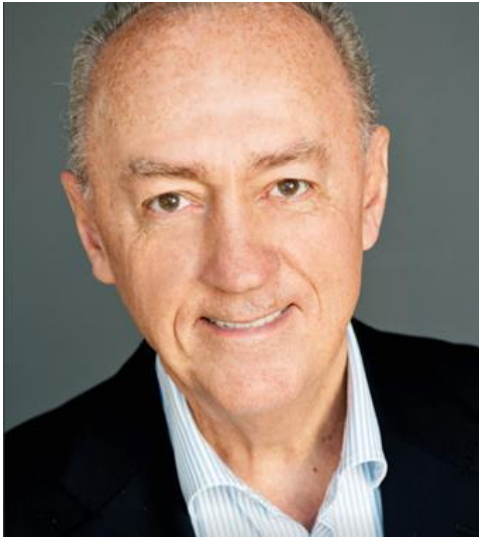
Mårten Blix is research scholar at the Research Institute for Industrial Economics in Sweden, www.ifn.se. His work is focused on understanding the effects of digitalization and structural change. His recent work includes the book “Digitalization and the economy” (available through iTunes) and “Digitalization, Immigration and the Welfare State” (forthcoming with Edward Elgar). He has a PhD in Economics from Stockholm University and an MSc in Econometrics and Mathematical Economics from the

London School of Economics.

He has held several senior management positions in the Swedish Ministry of Finance, the Ministry of Industry, and at the Swedish Central Bank; he has also worked at the European Central Bank and been secretary to the Swedish Prime Minister in the Commission on the Future Challenges of Sweden. He is currently working on a book entitled “Quality and Profit in Tax-Financed Welfare Services”.

Allan Larsson

Special Adviser to President Juncker on the European Pillar of Social Rights



Allan Larsson, *Special Adviser to President J.C. Juncker for the European Pillar of Social Rights*

Allan Larsson has had a career as a journalist, Undersecretary of Labour, Director General of the Swedish Labour Market Board, Finance Minister, Member of Parliament, Director General of the EU Commission, chairman of Swedish Television and Lund University and a member of international commissions and advisory boards.

He is currently involved in local development projects in Stockholm, Gotland and Småland and in a think-tank, Global Utmaning, in Stockholm. In January 2016 he was appointed as Special Adviser for the European Pillar of Social Rights. In this quality, Mr Larsson assists President Juncker and the College of Commissioners in drawing up and launching a broad consultation on the European Pillar of Social Rights.

Maria João Rodrigues

Member of the European Parliament



Maria João Rodrigues, currently Member of the European Parliament, S&D Group Vice-President in charge of Economic and Social Policies, was Minister of Employment in Portugal and has been a policy maker working in several posts in the European Institutions since 2000, notably in the leading teams at EU Presidency.

The main outcomes she has been working for are:

- The EU Strategy for growth and jobs, the Lisbon Strategy followed by the EU2020 Strategy;
- The EU agenda for globalization and the strategic partnerships with the USA, China, Russia, India and Brazil for a new growth model;
- The development of several policy areas: employment, education, innovation, research, regional and industrial policies;
- Special EU initiatives: the new Erasmus for mobility, New Skills for New Jobs;
- The responses to the euro-zone crisis;
- The final negotiation of the Lisbon Treaty.

In academic terms, she was professor of European economic policies in the European Studies Institute - Université Libre de Bruxelles and in the Lisbon University Institute. She was also the chair of the European Commission Advisory Board for socio-economic sciences.

She is author of more than one hundred publications, notably the books:

- *The New Knowledge Economy in Europe – A Strategy for International Competitiveness and Social Cohesion*, Edward Elgar: Cheltenham, UK and Northampton, MA, 2002.
- *European Policies for a Knowledge Economy*, Edward Elgar: Cheltenham, UK and Northampton, MA, 2003.
- *Europe, Globalization and the Lisbon Agenda*, Edward Elgar: Cheltenham, UK and Northampton, MA, 2009.
- *Europe is Still Possible*, Xlibris-Penguin Group, UK and USA, 2013.
- *Eurozone Crisis and the Transformation of the EU Governance*, edited with Eleni Xiarchogiannopoulou, 2014