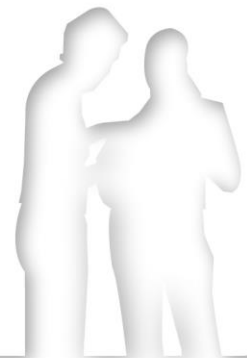# AGENDA

EVENT NAME   Approaches to skills anticipation and matching – experiences in the EU and Eastern Partnership region: labour market and skills Observatories (France); methods for labour market and skills forecast (a training day)

LOCATION   On 18/Nov: France Stratégie – 18 Rue de Martignac, Paris

On 19/Nov: Crown Plaza République, Paris

DATE(S)   18-19 November 2015

INTRODUCTION AND OBJECTIVES

The European Training Foundation (ETF), in cooperation with the European Commission's Directorate General Employment Social Affairs and Inclusion and Directorate-General for Neighbourhood and Enlargement Negotiations, provide thematic expertise and facilitate the exchange of experience across the six countries of the Eastern Partnership (EaP).

This thematic workshop is part of the Eastern Partnership Platform 2 Work Programme for 2014 – 2017. This "Skills Matching project in the EaP region" aims at building capacity and sharing experience on approaches and institutional settings for anticipation of skills demand and how the created evidence can be used to shape skills' supply policies.

This third workshop is dedicated to labour market and skills Observatories (the various typologies of France) and to a training session on methods for labour market forecast. The workshop is conducted in cooperation with the French *Ministry of Labour, Employment, Vocational Training and Social Dialogue* **and with** *France Stratégie*

The two first workshops of this project took place in June 2014 (in Turin) and in June 2015 (Helsinki). As a result, the regional Network of experts and policy makers was established, formed by motivated country teams; the online Platform for Skills Anticipation and Matching was launched; the country fiches and preliminary roadmaps guiding the countries' decisions regarding development of skills matching systems were drafted by the country teams; started capacity building of the Network members on current practise in the EU regarding approaches, methods and institutional settings for

skills anticipation and matching. The programme of thematic workshops is planned to continue in 2016 (2 events) and in 2017 (final conference).

AGENDA

Wednesday, 18 November 2015

The Services of the Prime Minister of France host the participants.

France Stratégie is a government policy institute. Not only does it assess different policy options and make recommendations to the Prime Minister, it also anticipates future trends affecting the economy and society by serving as a forum for debating topical issues and providing a strategic vision for the country as a whole. Combining breadth with depth, its research covers four main fields: employment, sustainable development, economics and social issues.

Focus of the day: Observatories of employment, occupations, qualifications and skills – typologies, experiences and new trends: the case of France

Chair: Xavier Matheu de Cortade, Head of department - ETF

09.15-09.45	**Welcome and opening remarks** *Commissaire of France Stratégie: Mr Jean Pisany-Ferry or Deputy Commissaire of France Stratégie : Selma Mahfouz (to be confirmed)* *Ministry of Labour Employment VET and Social Dialogue, France (DGEFP) to be confirmed* *Xavier Matheu de Cortada, ETF*
09.45-10.15	**Tour de table and brief introductions**
10.15 – 10.30	**Overview of the workshop objectives and agenda** *Eduarda Castel-Branco, ETF*
10.30 – 11.30	**France: Projects at a national level** - **Presentation of the Prospective report on occupations and qualifications "Occupations in 2022" published in 2015 by France Stratégie and Dares (statistic service of the Ministry of Labor Employment, VET and social Labor)** - **The Employment and Skills Network launched in 2015 by France Stratégie** **Two initiatives to reinforce coherence and effectiveness of skills anticipation and matching approaches used in France. Objectives, challenges, state of play of both initiatives.** Presentation *Introduction by Mr Jean-François Colin, chair of both initiatives : Objectives and challenges to be addressed* *Sandrine Aboubadra and Dares (to be confirmed) : "Occupations in 2022" ;*

	Methodology, results and lessons for the future *Lucie d'Artois : The Employment and Skills Network ; objectives, organisation and roadmap*
11.30-11.45	Coffee break
11.45-12.15	**Questions and discussion**
12.15-13:00	**Sector and regional Observatories of employment, occupations, qualifications and skills in France: typologies, institutional settings, objectives and roles. An overview. Examples** ▪ *CEREQ : Alexandra d'Agostino, Centre d'Etude et de recherché sur les Qualifications : an overview on branch observatory's structuration* ▪ *Branch observatory: Françoise Diard Observatoire des métiers de la Métallurgie – UIMM (Union des Industries et des Métiers de la Métallurgie)* ▪ *Regional observatory: Céline Gasquet, Réseau des Carif-Oref (RCO), directrice de L'Observation Régional des Métiers de Paca*
13.00-14:00	Lunch
14.00-15.30	**Observatories of labour market and skills: how do we anticipate demand for jobs and skills of tomorrow?** **Objectives, approaches, tools and analysis.** **Use of the created evidence - for matching and skills policies.** **Challenges. Perspectives for the future developments of Observatories.** Presentation. Questions and answers ▪ *Branch (sector) observatory: Caroline Cohen, Responsable de l'Observatoire des métiers de la filière alimentaire* ▪ *Regional observatory: Luc Chevalier, Réseau des Carif-Oref, Directeur du CREFOR Haute Normandie* ▪ *Ministère de l'Education nationale, de l'enseignement supérieur et de la recherche (to be confirmed)*
▪ **15:30-15:45**	Coffee-break
▪ **15.45-16.30**	**Questions and clarifications on the presentations of the day.** **Interactive discussion on the topic:** *how important is the contribution for better skills matching from the analysis and information created / disseminated by the various typologies of observatories in France.* *Moderation: Eduarda Castel-Branco, ETF*

▪	**16.30-17.15**	**Reflection on main learning experiences on Observatories of labour market and skills - within the six Eastern Partnership country teams.** *Conclusions to be presented on next day*
▪	**19.30-21.00**	**Welcome drink: hosted by the Services of the Prime Minister of France** *Venue: tbc*

Thursday, 19 November 2015

Focus of the day: labour market and skills forecast – training day on approaches, methods and tools

Chair: Eduarda Castel-Branco, ETF

09.00-09.15	**Opening and Agenda of the day** *Eduarda Castel-Branco, ETF*
09:15-10.30	**Session 1: introduction and overview.** **Long-term and short-term forecast of labour market and skills: do they complement each other? Overview of objectives, benefits, limitations, main approaches** *Professor Robert Wilson, Warwick Institute for Employment Research* *Presentation, questions and clarifications*
10:30- 10.45	Coffee break
10.45-11.45	**Session 2: methods, instruments, data sources and analysis** *Professor Robert Wilson, Warwick Institute for Employment Research* *Presentation*
11.45 – 12.15	**Reflections on sessions 1 and 2:** *In country groups* - *Priorities for different users (who needs what?)* - *Resources available and required (including data and instruments)*
12.15- 13:00	**Session 3: Some examples of long-term forecasting and modelling (US, UK and Europe)** *Professor Robert Wilson, Warwick Institute for Employment Research* *Presentation*

13.00-14.00	Lunch
14.00-14.30	<u>**Session 4:**</u> **Applying these approaches to other countries (with examples)** *Professor Robert Wilson, Warwick Institute for Employment Research* *Presentation*
14.30 – 15.00	**Reflections on sessions 3 and 4: Applying these approaches in Eastern Partnership countries:** *in country groups* - *Do the basic data needed exist?* - *What needs to be done to make it happen?* -
15.00 – 15.30	**General Discussion, questions and clarifications on Session 4**
15.30 – 16.30	**Making sense of the knowledge and experience discussed at the workshop** *Complementary discussion within the six country teams* *Country teams' presentations*
16.30 – 16.45	**Country fiches and roadmaps: feedback from ETF** *Eduarda Castel-Branco, ETF*
16.45 – 17.00	**Civil Society Forum: reflections** Representative from Civil Society Forum
17.00 – 17.15	**Next steps and conclusions** **Closure of workshop** *Xavier Matheu de Cortada, Eduarda Castel-Branco – ETF*
17.15	**Coffee break**